



Posting Requirements

Loss Control Bulletin

Every employer is required to maintain up to date state and federal labor law postings defining mandated rights and benefits of employees. Postings cover a wide range of subject matter, many that are regularly updated to reflect changes in both state and federal laws. Keeping up with the frequent changes can be a difficult and time-consuming task, but an important task because of the heavy fines that can be assessed against an employer who fails to maintain up to date required posting information.

Most of the required posters can be obtained by contacting the various federal and state government agencies that are responsible to oversee that requirements are met by employers. These same agencies also have websites from which many of the posters can be downloaded. A table appears on the following pages listing both federal and state posting requirements for several states in the Western United States. Where available, the name of the government agency to contact to obtain a copy of the required poster is provided. Some generic posters are not available from government agencies but can be purchased from retail sources.

In response to the needs of employers, some companies have established themselves as sellers of complete sets of required federal and state posters. For a nominal price, they can supply your company with complete sets of Federal or State posters and they will alert you to the latest changes as they occur. You can search for companies that provide Federal and State required posters by searching the internet for: Labor Law Posting Requirements.

The guidelines provided in this bulletin are only intended to provide an overview of some of the more important steps that can be taken by management to establish a safe workplace. The guidelines are not considered exhaustive of all measures and controls that can be implemented by management to address all potential loss or injury producing causes. Ultimately it is the responsibility of management to take the necessary steps to provide for employee and customer safety. It is not intended as an offer to write insurance for such conditions or exposures. The liability of Republic Indemnity Company of America and its affiliated insurers is limited to the terms, limits and conditions of the insurance policies underwritten by any of them. © 2022 Republic Indemnity of America, 4500 Park Granada, Suite 300, Calabasas, CA 91302.